



4th Annual Awards Celebration



August 8, 2018

The Citizen Hotel
Sacramento, CA



HONOREES

LEGISLATIVE LEADERSHIP AWARD **Assemblymember David Chiu**

Author of 2017's AB 450

Assemblymember David Chiu represents the 17th Assembly District, which encompasses eastern San Francisco. Governor Jerry Brown has signed 34 bills that David authored, including 2017's AB 450, the Immigrant Worker Protection Act. Before joining the State Assembly, David Chiu served as President of the San Francisco Board of Supervisors for six years. David Chiu grew up in Boston and received his undergraduate, law and master's in public policy degrees from Harvard University. After moving to San Francisco in 1996, David Chiu served as a criminal prosecutor and as a civil rights attorney.

LEGAL ADVOCATE AWARD **Autumn Gonzalez and Ruth Ibarra**

NorCal Resist

Ruth Ibarra and Autumn Gonzalez are leaders in NorCal Resist, an organization of community activists, established after the election of the current President. Ibarra and Gonzalez have trained hundreds of community members in the local "Migra Watch" program, which prepares community members to verify reported incidents of ICE activity. Ibarra is a graduate of California State University, Sacramento, has her teaching credential, and works for the California

Department of Housing and Community Development. Her other activities include leadership in the SEIU Local 1000 as Chief Steward, the Poor People's Campaign, and the Coalition of Labor Union Women. Gonzalez is General Counsel for the California Unemployment Insurance Appeals Board and previously worked at the Cal/OSHA Appeals Board. She was a founding board member of the Center for Workers' Rights and a former board member for the Sacramento chapter of the National Lawyers Guild. Gonzalez is a graduate of Columbia Law School in 2005.

WORKER BRAVERY AWARD

Pamela Lopez

#MeToo Movement Leader
K Street Consulting, LLC

Pamela Lopez is a lobbyist with K Street Consulting. In October 2017, Lopez joined her Capitol colleagues in signing a letter calling for an end to sexual harassment in Sacramento politics. She came forward about her experience as a victim of sexual misconduct by a California legislator. As part of the #MeToo movement and the We Said Enough campaign, Lopez has pushed for more policies to safeguard the neutrality and transparency of investigations of sexual harassment. Lopez holds a B.A. from the University of California, Berkeley, and is an alumna of the prestigious California Senate Fellows Program. She received her M.A. in Political Science from the American University School of Public Affairs.

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ABOUT THE CENTER FOR WORKERS' RIGHTS

OUR MISSION

Our vision is a community where workers are respected and treated with dignity and justice. To bring that vision into reality, we provide legal representation to low-wage workers, advocate for initiatives to advance workers' rights, and promote worker education, activism, and leadership in the greater Sacramento area.

WHAT WE DO

We advise and represent low-wage workers on a wide range of workplace issues, including:

- Unpaid wages,
- Unemployment insurance,
- Discrimination,
- Harassment,
- Disability accommodation,
- Retaliation,
- Health and safety, and
- Leave rights.



WHO WE HELP

The Center is open to all workers regardless of immigration status. Income guidelines determine eligibility to receive our free and reduced-rate legal services. We assist those workers most vulnerable to workplace abuse, including undocumented immigrants, pregnant women, caregivers, people of color, victims of domestic violence, and members of the LGBTQ community.



WORKER'S RIGHTS CLINICS

Together with Legal Aid at Work in San Francisco, the Center for Workers' Rights organizes a Workers' Rights Clinic for Davis students and a summer program for McGeorge Law School students in Sacramento.

During the clinic, law students meet with workers one-on-one, under the supervision of knowledgeable volunteer attorneys. The clinics provide accurate, applicable, and free information to working people on their rights when issues arise in the workplace.

Where appropriate, people who contact the clinic are referred to government agencies, to other organizations that provide assistance, or to private attorneys. The clinic's expanded view of service includes an empowerment strategy whereby clients are encouraged to take leadership in their own cases.

REPRESENTATION

The Center for Worker' Rights represents low-wage workers in administrative processes, including unemployment benefits appeals hearings, labor commissioner wage claims, and discrimination cases.

Through our administrative advocacy, we have won over half a million dollars in wages and penalties since our founding and obtain unemployment benefits for many California workers. We were the first legal service organization to receive an award for wages and penalties under California's new Paid Sick Day law.

ADVOCACY

The Center for Workers' Rights serves as an advocate for its clients and as an expert in workers' rights issues. The Center communicates with state and local agencies regarding recurring issues faced by low-wage workers and recommends institutional changes to remedy these injustices.

This year, the Center sponsored its first statewide bill with author Assembly-member Reyes (AB 2613), which would have created a penalty paid to employees when employers fail to pay wages on time. The Center will renew the bill in the next year.

In addition, the Center is active in the Coalition of Low-Wage and Immigrant Worker Advocates (CLIWA) and joined many of the coalition's members in asking the Judicial Council to forbid ICE activity in California courts.



COMMUNITY EDUCATION

The Center for Workers' Rights educates local workers, small businesses, unions, and community members about workplace laws and remedies. Topics covered include:

- Minimum wage
- Overtime
- Rest and meal breaks
- Discrimination
- Sexual harassment
- Taking time off from work
- Reasonable accommodations

To give a voice to low-wage workers in the community, the Center for Workers' Rights also engages in public education campaigns to bring attention to the recurring issues faced by workers seeking legal services from the Center.

OUR TEAM

Daniela Urban

Executive Director

Ana Castellon

Program Administrator

Law Student Volunteers

AnaStacia Nicol Wright
Angela Yahaira Breining
Ariahna Sanchez
Camille Reid
Cesar Bautista
Cimone Nunley
Dennis Eros
Estela Barajas
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Nelly Chavez
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Paola Andrea Ramos Hernandez
Ricardo Martinez
Sandy Garcia
Suyapa Lainez Morales
Tariq Boulad



Volunteer Attorneys

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Alexandra Polletti
Alexandra Revelas
Autumn Gonzalez
Brandon Brazil
Costa Kerestenzis
Erandi Zamora
Erik Roper
George Allen
Gurdeep Daliwal
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Bianca Montes
Brittany Berzin
Josh Burton
Marc Arenas
Marcos Arguello-Gonzalez
Mirna Fonseca
Niko Niavaroni
Rocio Perez
Stephanie Quero
Tristan Brown

HIGHLIGHTS FROM OUR 4TH YEAR

Piloted a wage claim clinic with the Stockton Labor Commissioner's office to help claimants complete the initial report to recovery unpaid wages.

Authored a training manual for non-attorney advocates to represent workers at the Labor Commissioner.

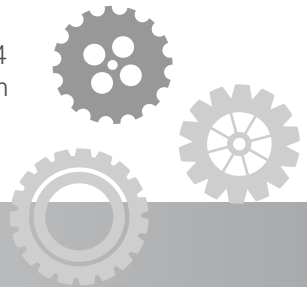
Published a bilingual handout on Undocumented Workers' Rights in California.

Sponsored our first statewide legislation – AB 2613, which would have required the immediate payment of a penalty by an employer to an employee for the failure to pay wages on time.

Argued our first case before the 3rd district court of appeal, *Vance v. Quikrete*, requesting (among other issues) the trial court's determination be reversed because meal periods are not covered by Labor Code Section 226.2(b).

Represented a low-wage worker in a Civil Harassment Restraining Order filed by her former employer in retaliation for filing a workers' compensation case.

Provided advice to 174 workers, 36% of whom are Spanish speakers.



THANK YOU TO OUR LOYAL SPONSORS

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Messing Adams & Jasmine

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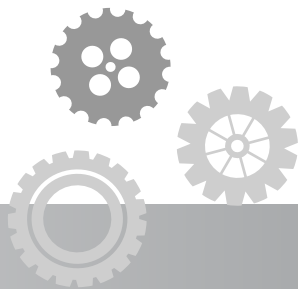
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Carolyn and Alan Green



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Thank you for four
great years of work-
place justice advocacy,
to many more!

Beth Mora
MORA EMPLOYMENT LAW

Nichols Kaster
congratulates the
Center for Workers'
Rights on another
year of advocating
for low wage
workers.



Nichols Kaster
ATTORNEYS AT LAW

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salutes

Center for Workers' Rights
4th Annual Awards Celebration

and congratulates

David Chiu

California Assemblymember

Legislative Leadership Award

Autumn Gonzalez and Ruth Ibarra

NorCal Resist

Legal Advocate Award

Pamela Lopez

#MeToo Movement Leader

Worker Bravery Award



The Sacramento Central Labor Council congratulates the Center for Workers' Rights upon your 4th anniversary, & we thank you for all the important work you are doing to improve working conditions, reduce barriers to employment, and remedy workplace injustices for low-wage workers in the Sacramento area.



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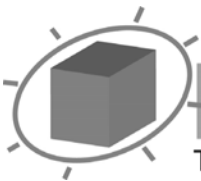
TELEPHONE (916) 635-5577

FAX (916) 635-9159

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Aggressive and Determined Legal Representation

Congratulations on the
4th anniversary of the
CENTER FOR WORKERS' RIGHTS!



IDEATECalifornia

Transforming Ideas into Policy and Political Action

IDEATE California is an issue-specific policy development and public relations company providing results for decision-makers in the business, non-profit, and public sectors.

Thank you for your
important work
fighting for low-wage
workers!

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Congratulates the
Center for Workers' Rights
on another great year.

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**¡Felicidades to
The Center for
Workers' Rights
and its honorees at this event for your
good work!**

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PRIOR HONOREES

LEGAL ADVOCATE AWARD

2015: Julie Su

2016: Hina Shah

2017: Lisa Mak

LEGISLATIVE LEADERSHIP AWARD

2015: Nick Hardeman

2016: Jennifer Richard

2017: Assm. Lorena Gonzalez-Fletcher



Advocates for Workplace Fairness

Outten & Golden
is pleased to support the
Center for Workers' Rights
and the
4th Annual Awards Celebration
commemorating its advocacy
on behalf of low-wage workers

New York
San Francisco

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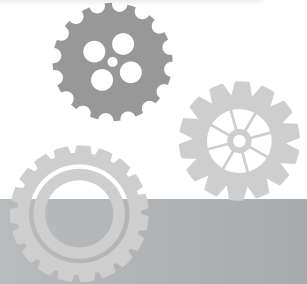
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WORKER BRAVERY AWARD

2015: Pamela Marquez

2016: Holly Diaz

2017: Octavio Moncada Uribe



THANK YOU FOR ATTENDING OUR 4TH
ANNUAL AWARDS CELEBRATION AND FOR
YOUR CONTINUED SUPPORT.



Our clients come from diverse racial, ethnic, geographic, and religious backgrounds, but what is common among them is the barrier they face in accessing legal service because of their inability to pay.

Therefore, the Center relies on community support to offer our free services and ensure that all workers are able to seek equality in the workplace. In protecting and promoting workplace justice for the most vulnerable workers, the Center raises the floor on workplace rights for everyone

We would greatly appreciate your commitment to the Center for Workers' Rights by becoming a donor.

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